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New Paternity Legislation in Force

New legislation has come into force allowing employees expecting a baby during or after April 2011 to transfer maternity leave to their partner, known as 'Additional Paternity Leave'.

Additional Paternity Leave can be taken any time between the 20th week following childbirth and the child's 1st birthday and means that employees and their partners are better able to share the care of their new baby.

Additional paternity leave is also available to employees who have adopted a child with their partner. Paternity leave can be taken by both male and female employees.

For more information regarding additional paternity leave, [take a look at direct.gov](#) or contact NACO.

Further information for employees of the Co-operative Group can be found on the [Intranet here](#) (details specific to tCG).